

Veranstaltung | Brown Bag Seminar

## **Daddies on the Scene, Mommies at the Backstage: The Gendered Nature of German Academia**

The brown bag seminar discusses along the publication "Daddies on the Scene, Mommies at the Backstage: The Gendered Nature of German Academia" of Prof. Nazlı Ayşe Ayyıldız Ünnü why the proportion of women in academic positions in Germany remains persistently low.

**Mi  
11.10.**

**Uhrzeit**

**12.30-13.30**

**Ort**

**Campus Schöneberg**

**Haus B Room B 5.44**

**Badensche Straße 50-51**

**10825 Berlin**

[Google Maps](#)

**Kosten**

**Free of charge**

**Anmeldung**

**Registration until October 9**

[Register now](#)

**Veranstalter/in**

**Harriet Taylor Mill-Institut für Ökonomie und Geschlechterforschung**

[HTMI website](#)

We cordially invite you to the next HTMI Brown Bag-Seminar with Prof. Nazlı Ayşe AYYILDIZ ÜNNÜ, Department of Business Administration, Ege University, Izmir, Turkey. She is participant at Erasmus+ Teaching Staff Mobility Program and wants to

discuss her **recent research** on under-representation of women in academic positions in Germany.

The reasons underlying this problem are drawn from the suggestions of academics. The challenges faced by the academics throughout their careers, how these challenges differ by gender, and gender discrimination are also discussed to gain an in-depth insight on marginalization of women in science. The data comes from 24 in-depth interviews with academicians in a German University, which has formal equal opportunities policies and gender monitoring systems in place. System based barriers, the mutual exclusivity of career progress and family, curse of caring, lower self-confidence and efficacy levels of women, reluctance of women, lack of supportive mechanisms are stated as some of the factors, leading to under-representation of women in higher positions by respondents. These factors were mostly linked with the old idea generating from gender roles, either implicitly or explicitly.

The event will be held in English.

### **Registration**

Please register for the event by October 9:

- [Register now!](#)